RETIREMENT PLAN LIMITS

	2012	2011	2010	2009	2008	2007
Elective Deferrals 401(k) and 403(b)	$ 17,000	$ 16,500	$ 16,500	$ 16,500	$ 15,500	$ 15,500
Catch-Up Deferrals (taxpayers 50 and older)	5,500	5,500	5,500	5,500	5,000	5,000
Defined Contribution	50,000	49,000	49,000	49,000	46,000	45,000
Defined Benefit	200,000	195,000	195,000	195,000	185,000	180,000
SIMPLE Retirement Accounts	11,500	11,500	11,500	11,500	10,500	10,500
Annual Compensation Limit	250,000	245,000	245,000	245,000	230,000	225,000
Highly Compensated Employee	115,000	110,000	110,000	110,000	105,000	100,000
Social Security Taxable Wage Base	110,100	106,800	106,800	106,800	102,000	97,500
Medicare Taxable Wage Base	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
Social Security Tax Rate	6.2%	6.2%	6.2%	6.2%	6.2%	6.2%
Medicare Tax Rate	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%