RETIREMENT PLAN LIMITS

	2010	2009	2008	2007	2006	2005
Elective Deferrals 401(k) and 403(b)	$ 16,500	$ 16,500	$ 15,500	$ 15,500	$ 15,000	$ 14,000
Catch-Up Deferrals (taxpayers 50 and older)	5,500	5,500	5,000	5,000	5,000	4,000
Defined Contribution	49,000	49,000	46,000	45,000	44,000	42,000
Defined Benefit	195,000	195,000	185,000	180,000	175,000	170,000
SIMPLE Retirement Accounts	11,500	11,500	10,500	10,500	10,000	10,000
Annual Compensation Limit	245,000	245,000	230,000	225,000	220,000	210,000
Highly Compensated Employee	110,000	110,000	105,000	100,000	100,000	95,000
Social Security Taxable Wage Base	106,800	106,800	102,000	97,500	94,200	90,000
Medicare Taxable Wage Base	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
Social Security Tax Rate	6.2%	6.2%	6.2%	6.2%	6.2%	6.2%
Medicare Tax Rate	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%